

Implementation of the diversity policy on board members

Name Title	Component				Independence (Note 1)	Served for less three consecutive terms of Independent Director	Experience and Expertise	GICS Level 1	Education, Professional qualifications and experience
	Nationality	Gender	Employee of the Company	Age					
Lin, Bou-Shiu Chairman	R.O.C.	Male		71 80	✓		Business Management Transportation Management Technology	Industrials Information Technology Consumer Staples	<ul style="list-style-type: none"> Education: -Bachelor of Computer Science and Information Engineering, Tamkang University Professional qualifications and experience: Current Positions- -Chairman, EVA Airways Corp. (TWSE:2618) -Director, Evergreen Aviation Technologies Corp. (TWSE:2645) -Director, Trade-Van Information Services Corp. (TWSE:6183) -Director, Evergreen Sky Catering Corp. Experience- -Chairman, Evergreen Steel Corp. (TWSE:2211) -Chief Executive Vice President and the Executive Vice President of Computer Div., EVA Airways Corp. (TWSE:2618)
Ko, Lee-Ching Director	R.O.C.	Female		71 80	✓		Business Management Transportation Management Finance Accounting	Industrials Financials Consumer Staples	<ul style="list-style-type: none"> Education: -National Keelung Girls' Senior High School Professional qualifications and experience: Current Positions- -Director, Evergreen Marine Corp. (Taiwan) Ltd. (TWSE:2603) -Director, Evergreen International Storage & Transport Corp. (TWSE:2607) -Director, Evergreen Steel Corp. (TWSE:2211) -Supervisor, Evergreen Sky Catering Corp. Experience- -Vice Group Chairman, Evergreen Group -Chief Financial Officer, Evergreen Group -Chairman, Evergreen International Corp. -Supervisor, Central Reinsurance Corp. (TWSE:2851)

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Tai, Jiin-Chyuan Director	R.O.C.	Male		61 70	✓		Business Management Transportation Management Law Environmental Protection Risk Management	Industrials Financials Utilities Real Estate Consumer Staples	<ul style="list-style-type: none"> Education: -Master of Maritime Law, National Taiwan Ocean University Professional qualifications and experience: Current Positions- -Chairman, Central Reinsurance Corp. (TWSE:2851) -Director, Evergreen Marine Corp. (Taiwan) Ltd. (TWSE:2603) -Director, Evergreen International Storage & Transport Corp. (TWSE:2607) -Director, Evergreen Steel Corp. (TWSE:2211) -Director, Evergreen Sky Catering Corp. -Director, Ever Ecove Corp. Experience- -Director and President, Evergreen International Corp. -Executive Vice President of Legal & Insurance Div., EVA Airways Corp. (TWSE:2618)
Sun, Chia-Ming Director	R.O.C.	Male	✓	61 70			Business Management Transportation Management	Industrials Consumer Staples	<ul style="list-style-type: none"> Education: -Bachelor of International Trade, Chinese Cultural University Professional qualifications and experience: Current Positions- - Director and President, EVA Airways Corp. (TWSE:2618) - Director, Evergreen Aviation Technologies Corp. (TWSE:2645) Experience- -Director, Evergreen Sky Catering Corp. -Executive Vice President of Cargo Div. and Passenger Management Div., EVA Airways Corp. (TWSE:2618)

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Wu, Jiang-Ming Director	R.O.C.	Male		71 80	✓		Business Management Transportation Management Risk Management	Industrials Financials	<ul style="list-style-type: none"> ■ Education: -Fu Jen University Major: English Language and Literature Minor: Mass Communication ■ Professional qualifications and experience: Current Positions- -Chairman, Chang Yung-Fa Charity Foundation Experience- -Chairman, Evergreen Airline Services Corp. -Chairman, EverFun Travel Services Corp. -Chairman, Evergreen Logistics Corp. -Director, Central Reinsurance Corp. (TWSE:2851) -President, UNI Airways Corp. -President, Executive Vice President of Passenger Management Div. and Corporate Planning Div., EVA Airways Corp. (TWSE:2618)
Chu, Wen-Hui Director	R.O.C.	Female		51 60	✓		Business Management Transportation Management Finance Accounting	Industrials	<ul style="list-style-type: none"> ■ Education: -Bachelor of Business Administration, National Cheng Kung University ■ Professional qualifications and experience: Current Positions- -Vice President of Administration Dept., Chang Yung-Fa Charity Foundation Experience- -Vice President of Secretary Div. and Deputy Junior Vice President of Hotel Management Dept., Evergreen International Corp. -Assistant Manager of Revenue Audit Dept., EVA Airways Corp. (TWSE:2618)

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Chien, You-Hsin Independent Director Undertaking Public Welfare	R.O.C.	Male		71 80	✓		Business Management Transportation Management Technology Environmental Protection Government & Supervision	Consumer Discretionary Utilities	<ul style="list-style-type: none"> Education: <ul style="list-style-type: none"> -Ph. D. Aeronautics and Astronautics, New York University, U. S. A. -B.S. Mechanical Engineering, National Taiwan University Professional qualifications and experience: <ul style="list-style-type: none"> Current Positions- <ul style="list-style-type: none"> -Chairman, Taiwan Institute for Sustainable Energy -Director, ECOVE Environment Corp. (TPEX:6803) Experience- <ul style="list-style-type: none"> -Minister, Ministry of Transportation and Communications -Minister, Ministry of Foreign Affairs -Minister, Environmental Protection Administration -Representative, Taipei Representative Office in the U.K. -Legislator, Legislative Yuan (Parliament) -Professor and Dean of College of Engineering, Tamkang University -Independent Director, Far Eastern Department Stores, Ltd. (TWSE:2903)
Hsu, Shun-Hsiung Independent Director	R.O.C.	Male		61 70	✓		Business Management Transportation Management Finance Accounting Risk Management	Financials Information Technology	<ul style="list-style-type: none"> Education: <ul style="list-style-type: none"> -Master of Accounting, National Taiwan University -Bachelor of Transportation & Communication Management Science, National Cheng Kung University Professional qualifications and experience: <ul style="list-style-type: none"> Professional qualifications- <ul style="list-style-type: none"> -Certified Public Accountant (CPA) in Taiwan and China -Certified Fraud Examiner (CFE) Current Positions- <ul style="list-style-type: none"> -CPA and Managing Partner, YMH Company -Director, Sagittarius Life Science Corp. (TPEX:3205) -Director, Wellan System Co., Ltd. -Director, YMH International Co., Ltd. -Director, YMH Risk Management Consultant Ltd. Experience- <ul style="list-style-type: none"> -1st and 2nd Chairman, Taiwan Chapter of the Association of Certified Fraud Examiners -Supervisor, Sagittarius Life Science Corp. (TPEX:3205)

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Wu, Chung-Pao Independent Director	R.O.C.	Male		61 70	✓	✓	Business Management Transportation Management Technology	Energy Information Technology	<ul style="list-style-type: none"> ■ Education: -Master of International Business, National Taiwan University ■ Professional qualifications and experience: Current Positions- -Chairman, Protech Systems Co., Ltd. -Independent Director, Marketch International Corp. (TWSE:6196) -Director, Chenbro Micom Co., Ltd. (TWSE:8210) -Director, CPC Corporation, Taiwan Current Positions- -Independent Director, Trade-Van Information Services Corp. (TWSE:6183)

Note 1: Director who meets the independence requirements (refer to S&P Global Corporate Sustainability Assessment), shall meet at least 4 of the 9 criteria (of which at least 2 of the 3 first criteria) listed below:

- (1) The director must not have been employed by the company in an executive capacity within the last year.
- (2) The director must not accept or have a “Family Member who accepts any payments from the company or any parent or subsidiary of the company in excess of \$60,000 during the current fiscal year”, other than those permitted by SEC Rule 4200 Definitions, including i) payments arising solely from investments in the company's securities; or ii) payments under non-discretionary charitable contribution matching programs. Payments that do not meet these two criteria are disallowed.
- (3) The director must not be a “Family Member of an individual who is [...] employed by the company or by any parent or subsidiary of the company as an executive officer.”
- (4) The director must not be (and must not be affiliated with a company that is) an adviser or consultant to the company or a member of the company's senior management.
- (5) The director must not be affiliated with a significant customer or supplier of the company.
- (6) The director must have no personal services contract(s) with the company or be a member of the company's senior management.
- (7) The director must not be affiliated with a not-for-profit entity that receives significant contributions from the company.
- (8) The director must not have been a partner or employee of the company's outside auditor during the past year.
- (9) The director must not have any other conflict of interest that the board itself determines to not be considered independent.

Note 2: The qualifications of the Company's independent directors meet the requirements of the “Regulations Governing Appointment of Independent Directors and Compliance Matters for Public Companies”. Please refer to the Company's Annual Report for more information.